



GGIS/SG/ADM/EC/MOM/03

Minutes of the Meeting – Continuation of Fees Proposal Discussion

Date: 28th September 2024

Time: 8:30 AM

Following the meeting held on 21st September 2024, today's session continued the discussion on the fees proposal for the academic years 2025-26 and 2026-27.

Welcome and Recap:

Principal Ms. Bharti Bhagwani welcomed the Executive Committee members and resumed the meeting by providing a concise recap of the key discussions from the previous session. She emphasized that the primary focus of the meeting was to review the fee proposal presented by the school for the academic years 2025-26 and 2026-27, while addressing the concerns raised during earlier discussions.

Open Discussion:

- Request for Details on Fee Utilization and Future Budget:

Question: Members asked for clarification on how previous fee increases were utilized and requested details on the school's income, expenditure, and budget for the upcoming year.

The Head of Accounts Department presented a detailed breakdown of how past fee increments were allocated, including investments in staff salaries, infrastructure upgrades, and educational program improvements. Bharti Ma'am emphasized that the future budget has been planned to ensure continued investment in these critical areas while maintaining the school's quality, teaching learning standards, financial stability.

Principal Ms. Bharti Bhagwani elaborated on the school's plans and initiatives to enhance the educational experience for the coming academic year:

New Initiatives:

- 1) Enhanced Educational Programs:

New programs such as First Aid training, Mock Drills, Class Presentations, and Financial Literacy workshops will be introduced to enrich students' overall learning experiences.



2) New Competitive Exams:

Green Olympiad (by CBSE), Aryabhata for Math, and the CBSE-IBM AI Program (powered by IBM SkillsBuild) have been introduced, along with technical knowledge development through MSFC and competitive exam such as the Homi Bhabha.

3) First Aid Training:

First Aid training has already been made compulsory for all students and staff, promoting health and safety awareness.

4) NCC & Scout Guide Programs:

The school has received approval to start Scout Guide programs for Class VI onwards, and the NCC (National Cadet Corps) approval is in process.

5) Technology Upgrades:

Significant investment will be made in upgrading Tata Class Edge, with further updates to the ATAL Lab and MSFC Lab. Plans for establishing a STEAM (Science, Technology, Engineering, Arts, and Mathematics) Lab are in progress.

6) Psychometric Testing and Career Counseling:

Psychometric testing will be conducted for students from Class IX to XII to assess their strengths and interests, helping guide their career paths. Individual career counseling will also be offered, in partnership with an expert agency.

7) MSFC Lab Development:

A new Multi-Skill Foundation Course (MSFC) lab will be established to encourage hands-on learning and creativity in students.

8) Library & Laboratory Upgrades:

The library collection will be refreshed in line with the New Education Policy (NEP), and laboratories (Physics, Chemistry, IT, Sports Equipment, and Maths) will be upgraded to meet NEP and NABET audit standards.

9) Specialized Clubs:

New clubs focused on Financial Literacy and Communication Skills will be introduced, facilitated by external experts to broaden students' skill sets.

10) Smart Classroom Enhancements:

The school will increase the number of smart TVs in higher secondary classrooms to foster interactive learning.



1.1) Advanced Excursions:

More real-life, experience-based excursions will be organized to enhance practical learning (adjusted for inflation).

1.2) Infrastructure Improvements:

Building Repairing:

The school follows a phased approach to repairing, with one section of the building being colored each year to maintain its aesthetic appeal and structural integrity.

Playground Repair and Maintenance:

Continuous efforts are being made to maintain and repair the playground. Ground leveling is conducted annually to ensure that the playground remains in optimal condition, providing a safe and well-maintained space for student activities and sports events.

1.3) Teacher Training Programs:

The school will conduct regular teacher training programs focused on content development and quality enhancement, aligned with the updated NEP standards.

1.4) Teacher Salaries and Benefits:

To retain qualified educators, salary adjustments will align with industry standards to ensure teacher satisfaction and retention.

1.5) Hiring Additional Staff:

The school plans to hire more assistant and bench teachers for classes 1 & 2, as well as more coaches for sports, to provide focused attention to specific student needs and skills.

• Concern about Fee Increases in Previous Years:

Question: Concerns were raised regarding the percentage of fee increases in prior years and how upcoming hikes would impact students transitioning to higher grades, particularly with the anticipated slab changes.

The School Principal explained: The fee increments over the past two revisions were 15%. She emphasized that the upcoming fee hike and slab changes are distinct, with each planned to address different financial requirements for the learning requirement of the Foundational Stage, Preparatory Stage, Middle Stage, and Secondary Stage.

• Suggestion for a 10% Hike or Limited Hike for Non-Slab Changing Students:

Question: There was a suggestion to apply a 10% hike or restrict the 15% increase to students not moving to a new fee slab.



The School Principal clarified: A 10% hike or applying the hike only to only those students not affected by slab changes would be insufficient to maintain the quality of teaching, learning, and the new initiatives.

- Additional Offerings and Teacher Retention:

Question: Members inquired about what additional offerings would be introduced in the upcoming academic year and how the school is addressing teacher retention.

The School Principal emphasized: The initiatives previously explained will address both these areas effectively.

Meeting Conclusion:

After discussing all these initiatives and addressing the concerns raised, the meeting concluded with all Executive Committee members signing the fees proposal. The fees proposal for the academic years 2025-26 and 2026-27, including a 15% increase, has been approved, with the acknowledgment that these initiatives will further enhance the overall quality of education and experience at GGIS.

Warm Regards,

Dhruvi



Dhruvi Bhatia

Secretary Executive Committee 2024-25

GG International School, Pimpri